

BHARAT DAYAL

Development Sector Professional with over **25 years of experience** in Program Management, Government Advocacy, Capacity Building, and Technical Expertise in agro-environmental projects.
Cell +91- 98298 75417 | e-mail bharatdeveloped123@gmail.com

SUMMARY

Proven track record in executing large-scale rural development, climate-smart agriculture, renewable energy (biogas), women empowerment, and livelihood enhancement initiatives. Adept at forging strong partnerships with governments, corporates, and multilateral agencies to drive impactful social change. Skilled in strategic planning, stakeholder engagement, and ensuring successful project implementation.

CORE EXPERTISE

- Program & Project Management
- Government Liaison & Policy Advocacy
- Climate-Smart Agriculture & Livelihoods
- Biogas & Renewable Energy Solutions
- Capacity Building & Training
- Corporate Social Responsibility (CSR)
- Monitoring, Evaluation & Impact Assessment
- Women & Youth Empowerment

Academic Achievements:

- PG Diploma (Plantation Management @ KAMC 1996 - 97)
- Post Graduate in Agriculture Extension (BHU) 1994 - 1996
- Graduate in Agriculture Sciences (BHU) 1990 – 1994

PROFESSIONAL EXPERIENCE

Project Leader, Holistic Rural Development Project



Humana People to People India | Nov 2024 – March,2025

- Leading the HDFC Bank Parivartan-supported **Holistic Rural Development Project** across 15 villages in Prayagraj, UP to promote sustainable economic security through climate-smart agriculture and entrepreneurship.
- Spearheaded strategic planning, stakeholder engagement, and project execution, ensuring timely achievement of milestones.
- Successfully revived and secured HRDP funding (2024-2027) despite initial rejection, showcasing strong negotiation and advocacy skills.

Partnership Officer – National Partnership Team



Humana People to People India | October,2023 – October, 2024

- Developed and secured large-scale partnerships with key stakeholders, playing a pivotal role in expanding the organization's funding base.
- Successfully advocated for and facilitated government subsidies for biogas adopters in Rajasthan—Rs. 11.3 lakhs disbursed to 76 farmers in 2023-24, with additional subsidies secured for 100+ farmers in 2024-25.

Zonal Team Leader – Tejaswini (Project on socio-economic Empowerment of AGYW (Adolescent Girls & Young Women), a project of Government of Jharkhand supported by World Bank



Humana People to People India | Jul 2019 – September,2023

- Managed a team of 2,000+ staff across Bokaro, Dhanbad, and Jamtara (Jharkhand), impacting 2.5 lakh AGYW through 2898 Tejaswini Clubs.
- Led socio-economic empowerment programs, improving market-driven skills training and secondary education completion rates.
- Successfully coordinated with government bodies (JWDS, DWCDSS, World Bank) and district authorities for smooth implementation.

Biogas & Renewable Energy Expert | Consultant



Humana People to People India | January,2010 – June,2019

- Designed and implemented biogas projects in Rajasthan, leading policy advocacy and subsidy mobilization with MNRE, Government of India.
- Developed training manuals and standardized methodologies for large-scale biogas adoption, clean energy access, and agro-environmental sustainability.
- Built strong networks with government agencies, donors (UFF Finland, Letz Dream Foundation), and CSR partners to ensure funding and long-term impact.

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Project Coordinator – Water Conservation & Agro-Livelihoods Projects

Humana People to People India | June,2005 – December,2009

- Led multiple projects on water conservation, soil management, and community-based groundwater recharge, collaborating with GAIA Movement, Toyota Small Grants, and CGIAR.
- Supported by GAIA Movement and CPWF (Challenge Program on Water and Food) in collaboration with the International Water Management Institute, New Delhi.
- Mobilized communities for rainwater harvesting, sanitation, and sustainable agriculture, facilitating the construction of 20 rainwater structures and 40 toilets in Rajasthan villages.



Project Officer – Rural Youth Training for Community Development

Humana People to People India | Oct 2001 – May 2005

- Trained rural youth to become Field Officers and Project Managers for community development initiatives.
- Designed and implemented small-scale income generation projects.
- Conducted capacity-building programs to enhance skills in environmental conservation and rural development.
- Led a three-month international training assignment for volunteers at One World Volunteer Institute, Hornsjo, Norway (Oct – Dec 2003).

Agricultural Officer – Watershed Development

Tilothu Rural Uplift Club, Bihar | 1998 – 2000

- Developed and implemented watershed management programs for sustainable agriculture and water resource conservation at the block level.
- Engaged in community mobilization, training rural youth, and linking farmers with financial institutions for agri-livelihood support.

KEY ACHIEVEMENTS

- Successfully secured and revived the HRDP project (Rs. 9+ crores) for 2024-2027.
- Led socio-economic empowerment programs for 2.5 lakh adolescent girls & young women in Jharkhand.
- Ensured Rs. 11.3 lakh subsidy disbursement for 76 biogas farmers, with an additional 100+ in pipeline for 2024-25.
- Mobilized and facilitated the construction of 20 rainwater structures and 40 toilets in Rajasthan.
- Developed and authored a book on Biogas – A Sustainable Solution for Rural India.
- Presented technical papers at International Groundwater Conference & CPWF Annual Stakeholders Workshop (Kathmandu).

PROFESSIONAL AFFILIATIONS & PUBLICATIONS

- Member, Scientific Advisory Committee – Indo-Gangetic Basin, CPWF
- Member, District-Level Monitoring Committee for Artificial Groundwater Recharge, Rajasthan
- Author: Biogas – A Sustainable Solution for Rural India
- Presenter: International Groundwater Conference & CPWF-IGB Stakeholder Workshop

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TECHNICAL SKILLS & LANGUAGES

- Project Management Tools: MS Office, MIS Reporting, Data Analytics
- Languages: English, Hindi, Bhojpuri
- Expertise in Digital Learning Tools & Training Methodologies

REFERENCES

Available upon request.