



# Gaurav Bhattacharya

## CONTACT

+91-9980934935

+91-20 66537286

## EMAIL

gaurav-bhattacharya@outlook.com

## SKYPE

gauravbhattacharya

## A BRIEF SYNOPSIS

### MANAGERIAL

- Strategy Planning
- Projects and Start-up Operations
- Finance and Capital Budgeting
- Business set ups/Tie-ups
- Cost Control
- Personnel Management

### FUNCTIONAL

- Profit Centre Operations
- Revenue Expansion
- Sales and PR Skills
- Key Account Management
- Market Intelligence
- Demand Forecasting
- Team Management

### DOMAIN

- Hospitality
- Front office and Housekeeping
- Finance and Engineering
- Food and Beverage (S)
- Vendor Management
- Statutory Compliance
- Quality Assurance
- Overall Governance of Hotel
- Spa and Health Club

- An astute and result oriented professional having over 20 years of extensive experience in managing Profit centre operations and Commercial affairs. Ability to envision and create successful outcomes in multicultural environment.
- Hands-on experience in monitoring the overall functions of processes handled; identifying improvement areas within the team and implementing adequate measures to maximize customer satisfaction level.
- Maintaining QAE/QPR audits across property to handle standards of delivery. Understanding of Employee engagement scores via Kenexa. Working with KRA and KPI indicators along with across departments to ensure 100% commitments are assured with entire team.
- Comprehensive understanding of P & L generating best profits. With keeping high track in forecasting property demand , proficiency in developing and streamlining systems in proven ability to enhance operational / administrative effectiveness and meet goals within the cost , time and quality parameters with Brand promise.
- A keen strategist with expertise in setting up projects and start up functions & managing entire operations with key focus on ensuring optimal utilization of resources. Attained insightful experience in establishing hotels, did project hotels in Jeddah, Bahrain, Dubai, Mysore and Pune.
- Expertise at handling Full charge responsibility of Hotel Operations along with managing the financial and material aspects.
- Skills in developing relationships with key clients/decision makers in target organizations for revenue. Adept in expanding the revenue base in the market. Ensured successful ramp up of business assignments. Expertise at high online conversations with great visibility focus, sentiment analysis and revenue score card trend.

## CAREER HIGHLIGHTS

**General Manager Operations and Development with SPS Hospitality, Siliguri, West Bengal, India.**

September'2018 to June ' 2021

**Rooms Division Manager with Pre-Opening Radisson Blu (Radisson Hotel Group) Pune Hinjewadi, India.**

June '2015 to December' 2017

**Rooms Division Manager with Pre-Opening Country Inn & Suites by Radisson, (Radisson Hotel Group) Mysore, India.**

November '2011 to November'2014.

**Executive Housekeeper with The Zuri White Sands, Goa Resort & Casino, Goa, India.**

March '2011 to October '2011

**Executive Housekeeper with Pre-Opening Centro Sharjah by Rotana.UAE.**

September'2010 to February'2011

**Executive Housekeeper with Pre-Opening Elite Grande, Bahrain.**

August '2006 to August '2010

**Assistant Executive Housekeeper with Hotel Royal Orchid Central, India.**

May'2005 to July '2006

**Housekeeping Executive with Grand Ashok Bangalore (Lalit Ashok Bangalore), India.**

January'2004 to April'2005

**Housekeeping Supervisor & Training In charge with Best Hotel in Region**

**Pre-Opening Jeddah Hilton, KSA.**

March '2001 to May '2003

## THE KEY DELIVERABLES



**General Manager Operations and Development  
SPS Hospitality, West Bengal, India**

- Defined what excellence will mean in the business and converting those broad aspirations into measurable goals, with related strategies and plans designed to make them a reality.
- Developed & Implemented the annual plan using the Business Excellence Model framework, linking the department objectives to the units overall strategy.
- Moving beyond lip service to customers by placing them firmly at centre of everything we do.
- Genuinely treating employees as stakeholders in the business and recognising that success is ultimately achieved through them.



**Rooms Division Manager**

**Radisson Blu Pune Hinjewadi (Pre-Opening), India (Radisson Hotel Group)**

**The Property:**

151 Rooms along with Suites with 5 star classification

Managed by Radisson Hotel Group

Six F &B outlets, Swimming pool, Gym, Executive Lounge, SPA.

- Conferred NPS Star (Guest Satisfaction Index) in RHG India HR Conference for the year 2017.
- Ensure implementation of all Brand Service Concepts as per Brand Matrix and Standards of Service & Operations.
- Was responsible for making entire operational purchase orders along with owner's representative and purchase manager.
- Establish monthly pre-opening reporting.
- Review of FF&E (Furniture, Fixtures and Equipment) items with Technical Services.
- Played a vital role to open all the **F&B outlets**.
- Prepared Pre-opening Budget.
- Co-ordinate completion dates and turnover of all areas with construction site manager / project manager.
- Tracking of competitor price and yield strategies: Daily tracking of rate movement for the next 90 days, tracking of corporate & group accounts.



**Rooms Division Manager**

**Country Inn & Suites by Radisson (Pre-Opening), Mysore, India (Radisson Hotel Group)**

**The Property:**

130 Rooms along with Suites with 5 star classification

Managed by Radisson Hotel Group

Six F &B outlets, swimming pool, Gym, Club Lounge, SPA.

- Awarded Hotel of the year in Bangkok at the Asia Pacific Carlson Rezidor Business Conference 2015.
- Managed great jump on the overall Revenues and Room Nights sold by 32% with RevPar growth of 28% in 2014.
- As Rooms Division Manager handled Front Office, Sales, Housekeeping, Engineering, Security, Health Club and SPA effectively with desired standardization.
- Played a vital role to open **SPA** and **F&B outlets** such as **PB&G (Pool Bar and Grill), SPICE, MOSAIC, and LOUNGE.**



**Executive Housekeeper Pre-Opening**

**Centro Sharjah by Rotana (Pre-Opening), UAE.**

**The Property:**

306 Rooms along with Suites

Managed by Rotana Hotels and Resorts UAE

F &B outlets, swimming pool, Gym, Sauna, Jacuzzi,

- As a **pre-opening** member made snagging and successfully handled all the areas. Successfully took over the Hotel from projects.
- Selected for a development program for Director of Rooms.



**Executive Housekeeper**

**Elite Grande (Pre- Opening), Bahrain.**

**The Property:**

An all 130 suites premier 5 star Hotel (consist of 340 rooms).24 hours coffee shop, Lounge Bar, banquet halls, Pool side restaurant, 24hours.Room service, gym, pool, games room, theatre, steam bath, Jacuzzi .

- Awarded as "Manager Of The Year" in 2008.
- Started handling Front Office Operations as well.
- Entrusted with the responsibility of handling all operations in absence of the General Manager.



**Assistant Executive Housekeeper**

**The Royal Orchid Central, Bangalore, India**

**The property:**

The 4star deluxe hotel consists of 130 rooms, located in the heart of Bangalore city, 24 hours coffee shops, 24 hours room service, 3 restaurants, 2bars, 4-banquet halls with capacity of 900 pax and other facilities.

- Refurbished the entire set up of lobby, coffee shop and bar which has been highly appreciated by the management.
- Played a key role to make the roof top restaurant "Paparazzi" one of the finest restaurants in city, for its decor, ambiance and service.



### Housekeeping Executive

**Grand Ashok Bangalore (At present- The Lalit Ashok Bangalore), India**

#### The Property:

A 5 star deluxe property with 183 rooms, 24 hours coffee shop, 24hours room service, 3 restaurants, bar, 3 banquets with capacity of 1500 pax, pool, health club facilities.

- Was recognized and appreciated for delivering exceptional service as Team Leader of the task force at owner (Mr. Lalit Suri) daughter's marriage in Lalit Goa. Handled more than 1000 VIPs.
- Successfully handled the stay of Indian cricket team.
- Made snagging and took over 65 rooms of the Hotel from project.



### Housekeeping Supervisor/ Training In charge

**Jeddah Hilton(Pre- Opening), K.S.A**

#### The Property:

5 star deluxe property with 414 rooms, 24 hours coffee shop, 24 hours room service, 5 restaurants, 2 pools, gym, games room, squash, bowling, steam bath, sauna, banquet halls for 5000 pax and 13 meeting rooms.

- Successfully imparted FIDEIO, Housekeeping and Front Office operation training to team members of 26 different nationalities.
- Was recognized & awarded the "Best Employee Award".
- Was recognized and appreciated for delivering exceptional service as Team Leader of House Keeping at King's daughter's marriage. Handled more than 5500 VIP's.

### EDUCATIONAL CREDENTIALS

- Three Years Diploma in Hotel Management from NIHMC BHUBANESWAR (1998).
- Schooling from West Bengal Council.

### LANGUAGES KNOWN

- English, Bengali, Hindi

### ADDRESS

- Present:** A-1001 Megapolis Sangria. Hinjawadi Phase -3. Pune. Maharashtra. Pin – 411057
- Permanent:** 3A Rainbow Plaza. Shreepally, Anandamoyee Tola, Chandannagar. West Bengal Pin- 712136.

### ACTIVITIES AND CERTIFICATIONS

- Awarded Best Business Hotel "Country Inn & Suites by Carlson" 2015 by South India Travel Awards.
- Awarded Best City Hotel in South India "Country Inn & Suites by Carlson" 2014 by South India Travel Awards.
- 2006 to 2010 was the Cricket and Soccer captain of Elite Hospitality.
- 2010, Champion of Inter Hotel Quiz competition in Bahrain.
- 2002, Champion team member of inter Hotel soccer tournament.
- Handled software programs like Fidelio, Opera, IDS, Oryx, Tesa and Vingcard.
- Visionary Leadership Course.
- Yes I can.
- People Management program.
- Selling to VITO (Very Important Top Officer) Training Program.
- Train The Trainer workshop.
- Skill trainer workshop.
- Hafle Dialock system and Onity.
- Customer Service workshop.
- Red Cross Training.
- Taski and Johnson Diversey chemical and machine handling course.
- Ecolab chemical knowledge and handling course.